Last updated: December 2024

#### Introduction

Catapult Talent Solutions Ltd ("we", "us", or "our") is committed to protecting your personal information and your right to privacy. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website: www.catapultme.co.uk (the "Site").

Please read this privacy policy carefully. If you do not agree with the terms of this privacy policy, please do not access the Site.

#### Information We Collect

We collect personal information that you voluntarily provide to us when you [express an interest in obtaining information about us or our products and services, when you participate in activities on the Site or otherwise when you contact us].

The personal information we collect may include:

- Name
- Email address
- Phone number
- Who you are Business/Education/Parent

We also automatically collect certain information when you visit, use or navigate the Site. This information does not reveal your specific identity but may include:

- IP address
- Browser and device characteristics
- Operating system
- Language preferences
- Referring URLs
- Information about how and when you use our Site

# **How We Use Your Information**

We use personal information collected via our Site for a variety of business purposes, including:

- To provide and maintain our Site
- To notify you about changes to our Site
- To allow you to participate in interactive features of our Site when you choose to do so
- To provide customer support
- To gather analysis or valuable information so that we can improve our Site
- To monitor the usage of our Site
- To detect, prevent and address technical issues

# **Disclosure of Your Information**

We may share your personal information in the following situations:

- With service providers
- To comply with the law
- To protect our rights
- With your consent

# **Your Data Protection Rights**

Under UK data protection law, you have rights including:

- Your right of access
- Your right to rectification
- Your right to erasure
- Your right to restrict processing
- Your right to object to processing
- Your right to data portability

To exercise any of these rights, please contact us at Karen@thecatapult.co.uk.

### **Cookies**

We use cookies and similar tracking technologies to track the activity on our Site and hold certain information. You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent.

# **Changes to This Privacy Policy**

We may update our Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on this page.

### **Contact Us**

If you have any questions about this Privacy Policy, please contact us at:

Catapult Talent Solutions Ltd 60 Blean Common Canterbury CT2 9EY

Karen@thecatapult.co.uk

Tel: 0771 4099295